

INTREPID POTASH, INC.

STRATEGY COMMITTEE CHARTER

There will be a committee of the Board of Directors (the “Board”) of Intrepid Potash, Inc. (the “Corporation”) that will be called the Strategy Committee.

1. Statement of Purpose

The purpose of the Strategy Committee is to assist the Board in fulfilling its oversight responsibilities relating to long-term strategy and strategic initiatives of the Corporation.

2. Committee Membership and Meetings

The Strategy Committee will include all members of the Board who meet the independence requirements of the Corporate Governance Standards for Listed Issuers of the New York Stock Exchange. The Chairman of the Board may appoint or remove a chairperson of the Strategy Committee in his sole discretion.

The Strategy Committee shall meet as frequently as necessary to fulfill its responsibilities. Other members of the Board are welcome to attend meetings of the Strategy Committee.

3. Functions and Responsibilities

In furtherance of its purpose, the Strategy Committee will have the following functions and responsibilities, together with any other functions and responsibilities delegated to it by the Chairman of the Board:

- (a) Oversee management’s development and implementation of the Corporation’s long-term strategy and strategic initiatives.
- (b) Review risks and opportunities relating to the Corporation’s strategic plan and assist management in identifying critical strategic issues facing the Corporation, including the potential impact of evolving competitive activity, governmental or legislative developments, and economic conditions.
- (c) Monitor the Corporation’s progress against strategic goals.
- (d) Oversee and review strategic decisions regarding investments, acquisitions, and divestitures by the Corporation.
- (e) Regularly report to the Board on the Strategy Committee’s activities.

In carrying out its functions and responsibilities, the Strategy Committee may, with the prior approval of the Chairman of the Board, obtain advice and assistance, as needed, from internal or external legal counsel, consulting firms, search firms, or other advisors.

APPROVED by the Board on September 19, 2017.